

# life *Changers.*



 *Tennyson Center  
for Children*  
AT COLORADO CHRISTIAN HOME

Annual Report Fiscal Year 2010

a letter from  
*The President and CEO*



Dear Friend,

I've been writing this annual letter for a few years now and because I've communicated to you so many times before, I don't want it to sound, well, "old hat". But some of the things I love talking about are the very things that are being done every day to change lives here at Tennyson Center for Children at Colorado Christian Home. Children are healing, parents are healing and families are being kept together and re-united. The work is very hard for them and sometimes the healing process is quite painful...but it continues. And even though government funding is on the decrease, we're still able to change lives and give hope to so many children and families. And that's largely because of you.

During this past year we have re-doubled our efforts to reach out to the community with expanded programming to help those children and families who need the kinds of programs and services we offer. We now have a solid continuum of services from out-patient, in-home and in-school to our intensive day and residential programs on our main campus. Our goal remains to provide the highest quality care, treatment and education services to children and their families. We are constantly listening to our clients and purchasers of service as to what our programming should be and, as a result, we're continuously adjusting to meet their needs.

Of course, we are able to do this because you—the Life Changers—continue to make our mission your mission, to keep these children as a priority in your life and to make it possible for us to change lives and give hope. Twenty-six residential programs for children have closed in Colorado in the past four years. But Tennyson Center continues to thrive because of people like you.

As we wrap up fiscal year 2010, our 106th year of service, I humbly thank you once again for all you do to make Tennyson Center for Children at Colorado Christian Home such a great place for *Changing Lives and Giving Hope*.

Thanks for all you do.

**Bob Cooper**, President and CEO  
*Tennyson Center for Children at Colorado Christian Home*



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Fiscal Year 2010

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# programs and *Services*

**Residential.** Tennyson Center for Children (TCC) offers four residential cottages providing milieu therapy and individualized treatment plans for male and female youth ages five to 18 years old with a community-based and family-focused perspective. The programming utilizes interventions focused on areas of therapy, education, health, recreation, spiritual growth, social skill development, independent living skills and healthy relationships. The strengths-based treatment philosophy is integrated through all components of treatment. Focus remains on shorter lengths of stay and bridging services of care to lower levels so that families may be reunified or that youth may move or return to a natural community setting. One of the four cottage programs, Stepping Stones, services the adolescent population requiring emergency care during crisis, stabilization to return to the community, or more comprehensive long-term individualized care.

**Education Services and Day Treatment.** TCC's on-grounds school continues to be a leader amongst alternative school sites. Accredited by the North Central Association of Colleges and Schools (NCA), the programming utilizes special and regular education teachers to provide individualized educational planning for each student. The school offers elementary and secondary educational services for residential, day treatment, and public school students. Public school placement and stabilization is the goal for each student; a comprehensive and individualized school transition plan is developed and implemented in conjunction with the student's school district. This past year demonstrated a strong day treatment census with referrals from an increasing array of county social services, school districts, mental health agencies and insurance companies. TCC's on-grounds school is one of the only alternative facilities that utilize the Positive Behavioral Interventions and Supports (PBIS) program.

**School-Based Education Services.** TCC's collaboration and partnership with local public school systems allows service delivery for students which helps them successfully maintain public school placement. TCC's Day Treatment classroom at Mark Hopkins Elementary School in Littleton, CO, serves three school districts, offering a specialized day-treatment program. Our staff also serves in the role of Public School Support Specialist (PSSS) within Douglas County School District. This program utilizes PSSS to bring short-term interventions to the student's natural classroom setting as well as to assist with behavior-management training for the staff involved. School districts also refer to TCC for consultation and provision of behavioral and therapeutic services.

**Community-Based Family Service.** TCC offers a number of community-based programs to serve children and families when the driving philosophy is to provide prevention and intervention in the child's home and/or school to avoid more intensive and restrictive placements. We work together with the referring agency and family to increase child protection and safety, reduce family conflict, address mental health needs, stabilize basic needs and successfully reunify a child with the family after out-of-home placement. Staff utilizes the family systems approach, focusing on the family and its adaptation to the community. Treatment interventions include therapy, case management, behavior management support, and advocacy. Spanish-speaking and culturally-specific home based services can be provided by our team of bilingual staff.

**Positive Behavioral Interventions and Supports.** TCC's school is a leader of alternative school sites in Colorado utilizing a nationally researched and effective behavior support program. The national model of Positive Behavior Support (PBS) is a "broad range of systemic and individualized strategies for achieving important social and learning outcomes while preventing problem behavior" (PBS Manual, Sugai and Horner, September, 2005.) The data derived from the behavioral tracking system assists with individualized interventions for clients. Currently, we are recipients of two grants which will help to further expand our PBIS interventions in the school and with families for in-home utilization. There is successful implementation of the program in our residential units.

**Experiential Learning.** Experiential learning is woven into many aspects of Tennyson's services for youth through community-based activities, community volunteers and creative on-grounds programming. The weekly REC groups for residential kids involve activities such as dance, arts, music and sports. The Challenge by Choice program, offered to a core group of youth in the summer, is based in experiential learning to assist them in emotional and physical growth through hiking, outdoor wilderness activities, and camping.



## THE YEAR IN REVIEW

During the calendar year of 2010, we serviced 368 children and 1,067 family members in our programs. The continued challenge of State and Federal funding cuts impacted utilization of residential services statewide. However, Tennyson's focus on improved management of service utilization in addition to expansion of community-based care has opened doors for access of services in tight budgetary times. TCC embarked on full implementation of our enhanced management information system, providing expanded client information tracking, outcomes review and data management. And of course 2010 demonstrated another year of committed staff and dedication to TCC's mission.



a life changed:  
*Angelina*

**Just one example of how your love and care changes children's lives.**

Imagine a 5-year old child who couldn't speak. A child who didn't know how to bathe herself. A child who had never used a spoon or held a crayon in her hands. Meet Angelina. A child with the capacity to be fully functioning but who had been a victim of intense neglect. Angelina arrived at Tennyson Center for Children (TCC) shortly after her fifth birthday, after a series of failed foster placements.

TCC supervisor Beth June reflects, "I remember seeing beyond Angelina's disheveled appearance and thinking she was adorable. Her smile was amazing. But then I remembered the damage that had been done to her, especially during the most important years of her life."

But Beth was convinced there was hope. Some outsiders might view these children as too troubled or too damaged and simply give up on them, but not Beth and not the Tennyson Center staff.

During this time, something remarkable was happening. Angelina, who had never had a mother figure, was attaching to Beth and a bond developed. At the same time, Beth had been doing some soul-searching about her own life and decided to take a break from her career and leave her job. This move opened a door for Beth. It allowed her to do something she wanted to do... adopt Angelina.

And Angelina was making remarkable progress. She was talking more clearly, learning appropriate social skills and learning how to interact with others. Probably most impressive was her incredible academic progress. Angelina's visits to the June's home were going remarkably well. And then shortly before Christmas 2005, Beth and her family sat down with Angelina and her therapist to discuss adoption. "What we really wanted to do was to ask Angelina for her permission to be her forever family," Beth said. "The ultimate decision was hers, not ours."

And of course, Angelina couldn't wait!

Angelina's first night at her new home was Christmas Eve. Beth remembers that night as being the best Christmas present of her life. "I was tucking her into her very own bed in her very own house with her very own family who loved her with all our hearts. And that's when it hit me. This was my child. This is where she was supposed to be. We were all exactly where we belonged."

**UPDATE: Angelina is now 11 years old, in 5th grade and doing extremely well. She loves school where she is getting good grades and has lots of friends. She now has two younger brothers. Angelina says her favorite memories from Tennyson Center included how well she was cared for while she was here and watching the Parade of Lights from the suite provided by the Magnolia Hotel which overlooked the parade route.**



**PRIVATE SUPPORT SOARS**

In Fiscal Year 2010, our supporters generously gave \$3,256,048 in donations to support our annual needs. Additionally, TCC successfully launched "Safely Home", a \$15 million capital and endowment campaign that secured \$2,248,881 in donations its first year. TCC's annual events including the Walk of Faith, our regional dinners, and the Fore! Our Kids Golf Classic along with many third party corporate events raised over \$1,200,000. Online gifts through the newly designed TCC website brought in nearly \$90,000. Local foundation gifts exceeded \$1,000,000, board giving reached \$1,406,852 and TCC staff giving reached \$117,944. And finally, our dedicated corps of 1,250 volunteers donated over 20,000 hours of their time to help hundreds of Colorado's at-risk children.



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**Gifts of \$499 and under**

At Tennyson Center for Children, we value all gifts from our generous supporters. Our donors are the lifeblood of our agency. In order to fulfill our mission of service to the children, we need the \$10 gifts just as much as we need the \$10,000 gifts. During fiscal year 2010, in addition to the gifts already listed in this report, we were fortunate to receive, 4,301 gifts of up to \$499.99, helping the children we serve with a collective total of \$320,493.12. There simply isn't room in a publication of this size to list all of those wonderful donors, but please know that we are truly grateful for their support.

**Churches in Colorado**

Faith Bible Chapel, Arvada, CO  
 First United Church of Arvada, Arvada, CO  
 Trinity Presbyterian Church, Arvada, CO  
 Aurora First Christian Church, Aurora, CO  
 Fireside Christian Church, Aurora, CO  
 First Christian Church, Burlington, CO  
 Christian Women's Fellowship, First Christian Church, Burlington, CO  
 First Christian Church, Canon City, CO



Disciple Women's Ministries, First Christian Church, Canon City, CO  
 Loyal Legion Class, First Christian Church, Canon City, CO  
 CRMR Foundation, Centennial, CO  
 St. Thomas More Catholic Church, Centennial, CO  
 First Christian Church, Colorado Springs, CO  
 Quilters, First Christian Church, Colorado Springs, CO  
 Chapel Class, First Christian Church, Colorado Springs, CO  
 Pathfinders Class, Colorado Springs, CO  
 Seekers Class, Colorado Springs, CO  
 Village Christian Church, Colorado Springs, CO  
 Berkeley Community Congregational Church, UCC, Denver, CO  
 Bethany Christian Church, Denver, CO  
 Central Christian Church, Denver, CO  
 Christian Women's Fellowship, Central Christian Church, Denver, CO  
 Brown Baggers Group, Central Christian Church, Denver, CO  
 Kum Dubl Class, Central Christian Church, Denver, CO  
 Kessler Group, CWF, Central Christian Church, Denver, CO  
 Central Rocky Mountain Region, Denver, CO  
 Christ Congregational Church, Denver, CO  
 Denver Community Church, Denver, CO  
 Harvey Park Christian Church, Denver, CO  
 Highland Christian Church, Denver, CO  
 Highland Park United Presbyterian Church, Denver, CO



Mount Carmel Parish, Denver, CO  
 South Broadway Christian Church, Denver, CO  
 Circle of Friends, South Broadway Christian Church, Denver, CO  
 Faith Lutheran Church, Eaton, CO  
 Denver First Church of Nazarene, Englewood, CO  
 Evergreen Christian Church, Evergreen, CO  
 United Methodist Church of Evergreen, Evergreen, CO  
 Berean and Disciple Sunday School Class, Christ Center Community Church, Fort Collins, CO  
 Heart of the Rockies Christian Church, Fort Collins, CO  
 First Christian Church, Fort Morgan, CO  
 First Christian Church, Grand Junction, CO  
 Christian Men's Fellowship, First Christian Church, Grand Junction, CO  
 Christian Women's Fellowship, First Christian Church, Grand Junction, CO  
 First Christian Church, Greeley, CO  
 Christian Women's Fellowship, First Christian Church, Greeley, CO  
 Carin Christian Church, Lafayette, CO  
 Grace Covenant Church, Lakewood, CO  
 Lakewood Christian Church, Lakewood, CO  
 Mountair Christian Church, Lakewood, CO  
 St. Paul's Community Church, Lakewood, CO  
 Women's Fellowship, St. Paul's Community Church, Lakewood, CO  
 South Suburban Christian Church, Littleton, CO  
 Basic Bible Traveler's Class, South Suburban Christian Church, Littleton, CO  
 Christian Women's Fellowship, South Suburban Christian Church, Littleton, CO  
 Berean Sunday School Class, South Suburban Christian Church, Littleton, CO  
 Galileans Class, South Suburban Christian Church, Littleton, CO  
 Alpha to Omega Sunday School Class, South Suburban Christian Church, Littleton, CO  
 Southern Gables Church, Littleton, CO  
 First Christian Church, Loveland, CO  
 Rachel Group CWF, First Christian Church, Loveland, CO  
 Mary Circle, First Christian Church, Loveland, CO  
 First Christian Church, Manzanola, CO  
 First Christian Church, Monte Vista, CO  
 Legacy Christian Fellowship, Northglenn, CO  
 Northglenn United Church of Christ, Northglenn, CO  
 Women's Fellowship, Northglenn, CO  
 Hilltop United Church of Christ, Parker, CO  
 Ladies Guild, Hilltop United Church of Christ, Parker, CO  
 Christian Women's Fellowship, Central Christian Church, Pueblo, CO  
 First Christian Church, Rocky Ford, CO  
 Christian Women's Fellowship, First Christian Church, Salida, CO  
 Salida Community Christian Church, Salida, CO

Concordia Women's Guild, Steamboat Springs, CO  
 Christian Women's Fellowship, First Christian Church, Sterling, CO  
 First Christian Church, Sterling, CO  
 Dayspring Christian Church, Windsor, CO  
 First Christian Church, Wray, CO  
 Christian Women's Fellowship, First Christian Church, Wray, CO

**Churches in Kansas**

Disciples Women's Fellowship, Central Christian Church, Arkansas City, KS  
 Central Christian Church, Arkansas City, KS  
 Christian Women's Fellowship, Atchison, KS  
 Disciple Women, First Christian Church, Atwood, KS  
 Disciples Fellowship, Augusta, KS  
 Christian Church Women, First Christian Church, Canton, KS  
 Disciple Women, First Christian Church, Chanute, KS  
 Trinity United Christian Church, Cheney, KS  
 TUCC Mission Trips, Cheney, KS  
 Christian Women's Fellowship, Trinity United Christian Church, Cheney, KS  
 Christian Women's Fellowship, First Christian Church, Cimarron, KS  
 First Christian Church, Cimarron, KS  
 Christian Women's Fellowship, Clearwater, KS  
 First Christian Church, Clearwater, KS  
 Seekers Class, Coffeyville, KS  
 Christian Women's Fellowship, First Christian Church, Colby, KS  
 Christian Women's Fellowship, First Christian Church, Dighton, KS  
 First Christian Church, El Dorado, KS  
 Victory Class, First Christian Church, El Dorado, KS  
 Seekers Class, First Christian Church, El Dorado, KS  
 Disciple Women's Fellowship, Emporia, KS  
 Christian Women's Fellowship, Erie, KS  
 Christian and Congregational Church, Eureka, KS  
 Christian Women's Fellowship, Fort Scott, KS  
 Christian Women's Fellowship, Fredonia, KS  
 Galva Christian Church, Galva, KS  
 Disciple Women's Fellowship, Galva Christian Church, Galva, KS  
 Christian Women's Fellowship, First Christian Church, Goodland, KS  
 Disciple Men, Christian Church in Kansas, Great Bend, KS  
 Christian Women's Fellowship, First Christian Church, Great Bend, KS  
 Friendship Class, First Christian Church, Great Bend, KS  
 Joy Group KDW, First Christian Church, Great Bend, KS  
 New Day Group, First Christian Church, Great Bend, KS  
 First Christian Church, Haysville, KS  
 Christian Women's Fellowship, First Christian Church, Hiawatha, KS



Sunday School, First Christian Church, Horton, KS  
 Groveland Christian Church, Inman, KS  
 Christian Women's Fellowship, Jewell Christian Church, Jewell, KS  
 Christian Women's Fellowship, Emerson Park Christian Church, Kansas City, KS  
 United Church Women, United Church of Kensington, Kensington, KS  
 Kansas Disciples Women, First Christian Church, Kinsley, KS  
 First Christian Church, Lakin, KS  
 First Christian Church, Leavenworth, KS  
 Christian Women's Fellowship, First Christian Church, Lebanon, KS  
 First Christian Church, Louisburg, KS  
 First Christian Church, Lyons, KS  
 Happy Partners Class, Lyons, KS  
 Christian Women's Fellowship, Manhattan, KS  
 Christian Women's Fellowship, Marysville, KS  
 Julia Weeks Group CWF, McPherson, KS  
 Christian Church of Greater Kansas City, Mission, KS  
 Christian Women's Fellowship, Mulvane Christian Church, Mulvane, KS  
 Fellowship Class, First Christian Church, Newton, KS  
 St. Andrew Christian Church, Olathe, KS  
 First Christian Church, Osawatomie, KS  
 United Christian Church, Osborne, KS  
 Christian Women's Fellowship, First Christian Church, Ottawa, KS  
 Christian Women's Fellowship, Phillipsburg, KS  
 First Christian Church, Phillipsburg, KS

Christian Men's Fellowship, Phillipsburg, KS  
 First Christian Church, Pratt, KS  
 Disciples Men, First Christian Church, Pratt, KS  
 Belmont Boulevard Christian Church, Salina, KS  
 First Christian Church, Salina, KS  
 Friendship Class, First Christian Church, Salina, KS  
 Christian Women's Fellowship, First Christian Church, Salina, KS  
 Christian Women's Fellowship, First Christian Church, Scott City, KS  
 Loyal Daughters CWF, First Christian Church, Smith Center, KS  
 Disciple Women's Fellowship, First Christian Church, Stafford, KS  
 Christian Church in Kansas, Topeka, KS  
 Christian Women's Fellowship, Topeka, KS  
 First Christian Church, Topeka, KS  
 First Congregational Church, Topeka, KS  
 Shelton Memorial Christian Church, Ulysses, KS  
 Christian Women's Fellowship, Shelton Memorial Christian Church, Ulysses, KS  
 Christian Women's Fellowship, First Christian Church, Utica, KS  
 First Christian Church, Utica, KS  
 Christian Women's Fellowship, Wellington, KS  
 First Christian Church, Wellington, KS  
 Christian Women's Fellowship, Wichita, KS  
 New Hope Christian Church, Wichita, KS  
 Christian Women's Fellowship, Oakview Christian Church, Wichita, KS  
 Woodridge Christian Church, Wichita, KS  
 Wilmore Federated Christian Church, Wilmore, KS  
 Christian Women's Fellowship, Yates Center, KS  
 First Christian Church, Yates Center, KS  
 CIC Class, First Christian Church, Yates Center, KS

**Churches in Montana**

Central Christian Church, Billings, MT  
 First Christian Church, Billings, MT  
 Disciples Women, Grand Avenue Christian Church, Bozeman, MT  
 Central Christian Church, Great Falls, MT  
 Christian Church in Montana, Great Falls, MT  
 First Christian Church, Helena, MT  
 Christian Women's Fellowship, First Christian Church, Helena, MT  
 Joliet Christian Church, Joliet, MT  
 Central Christian Church, Kalispell, MT  
 First Christian Church, Missoula, MT  
 Whitefish Christian Church, Whitefish MT

**Churches in New Mexico**

First Christian Church, Alamogordo, NM  
 Christian Women's Fellowship, First Christian Church, Alamogordo, NM  
 Los Altos Christian Church, Albuquerque, NM  
 Monte Vista Christian Church, Albuquerque, NM





Christian Women's Fellowship, First Christian Church, Artesia, NM  
 First Christian Church, Artesia, NM  
 Christian Women's Fellowship, First Christian Church, Carlsbad, NM  
 Bethany Christian Church, Farmington, NM  
 Christian Women's Fellowship, Bethany Christian Church, Farmington, NM  
 First Christian Church, Santa Fe, NM

**Churches in Oklahoma**

First Christian Church, Duncan, OK  
 Midwest Boulevard Christian Church, Midwest City, OK  
 Woodlands Christian Church, Ponca City, OK  
 East Side Christian Church, Tulsa, OK  
 Parables Class, East Side Christian Church, Tulsa, OK

**Churches in Wyoming**

First Christian Church Youth, Sheridan, WY  
 First Christian Church, Laramie, WY  
 Christian Men's Fellowship, Cheyenne, WY  
 First Christian Church, Cheyenne, WY  
 Co-Pilots Class, First Christian Church, Cheyenne, WY  
 Christian Women's Fellowship, First Christian Church, Cheyenne, WY  
 First Christian Church, Casper, WY  
 T.H.E. Class, Casper, WY

**Churches in Other States**

Christian Women's Fellowship, Arlington Christian Church, Riverside, CA  
 Christian Church Foundation, Inc., Indianapolis, IN  
 Christian Women's Fellowship, Sixth Street Christian Church, Middletown, IN  
 Christian Women's Fellowship, New Palestine Christian Church, New Palestine, IN

Hickman Mills Community Christian Church, Kansas City, MO  
 Christian Women's Fellowship, Sidney, NE  
 Cross Timbers Community Church, Argyle, TX  
 Ridglea Christian Church, Fort Worth, TX  
 American Baptist Women's Ministries, First Baptist Church of Ogden, Ogden, UT  
 First Christian Church, Ogden, UT

**Gift In-Kind, \$1,000 value or greater**

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 AMREST, LLC/Applebee's Colorado  
 Aspect Energy  
 BluSKY Restoration Contractors  
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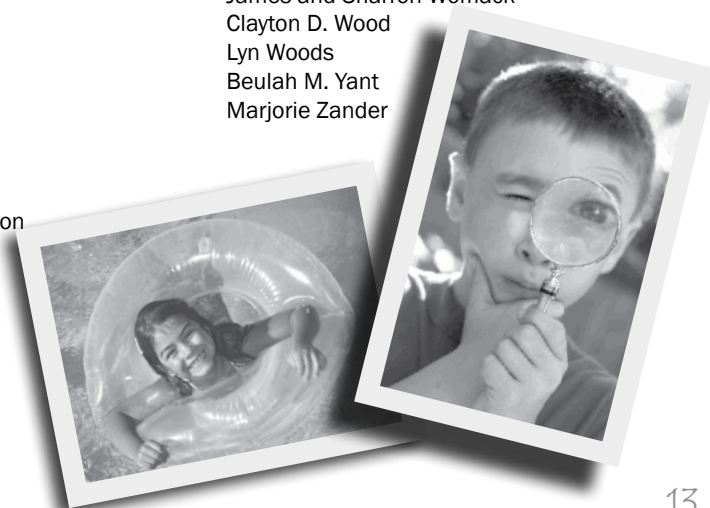


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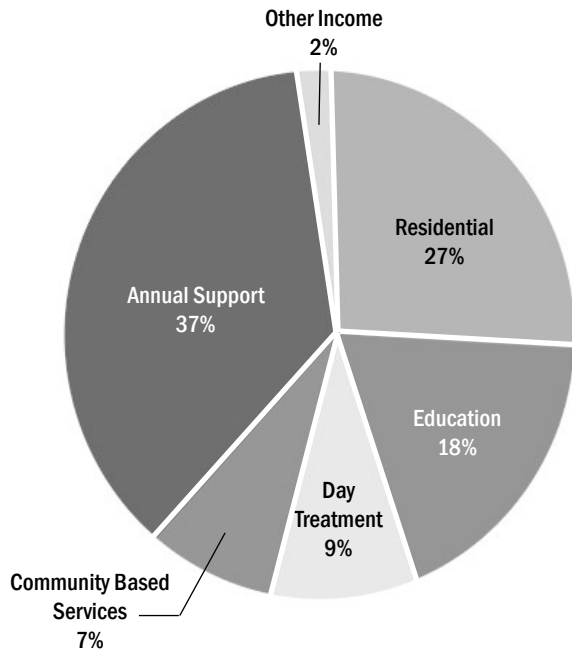


# fiscal year 2010 *Financial Activities*

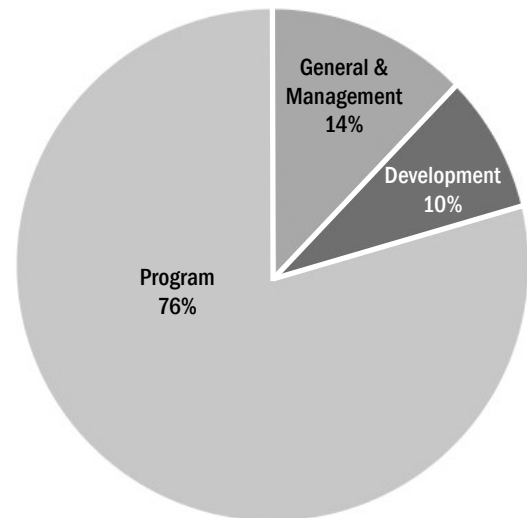


## Operations

### Revenue



### Expenses



### REVENUE

Residential	\$2,433,033
Education	\$1,702,255
Day Treatment	\$806,592
Community Based Services	\$655,460
Annual Support	\$3,256,058
Other Income	\$180,400

**Total Revenue** **\$9,033,798**

### EXPENSES

General & Administrative 14%	\$1,232,162
Development 10%	\$855,197
<b>PROGRAM</b> Residential 36%	\$3,169,078
Education 25%	\$2,352,318
Day Treatment 7%	\$625,218
Comm. Based Services 8%	\$710,091

**Total Expenses** **\$8,944,064**

Change in Net Assets from Operations: \$89,734

## Safely Home

A capital and endowment campaign

Contributions	\$2,243,585
Perpetual Trusts	\$5,296
Capital Campaign and Endowment Expenses	\$442,072

**Change in Net Assets from Campaign** **\$1,806,809**

Change in Total Net Assets \$1,896,543

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Although we have many businesses and organizations which make a significant impact on our annual fundraising efforts, the ones represented on this page have given \$10,000 or more during Fiscal Year 2010. We are grateful for the support of ALL of our corporate partners!

# our Mission

Tennyson Center works with children, youth, and their families to overcome a variety of life crises, including abuse and neglect.

Tennyson Center is a community of people dedicated to serving children and youth and strengthening families. As professionals and concerned citizens we strive to provide competent and caring treatment, education, and advocacy services that are community-based, family-focused, and child-centered.

The agency provides services to children and families regardless of religion, creed, age, race, color, gender, national origin, sexual orientation, disability status, or military status.



**2950 Tennyson Street | Denver, CO 80212-3029**  
**303.433.2541 | Toll Free 1.877.224.8223**  
**[www.tennysoncenter.org](http://www.tennysoncenter.org) or [www.childabuse.org](http://www.childabuse.org)**  
**Bob Cooper, President/Chief Executive Officer**



North Central Association of Colleges and Schools

