

2013
annual
report

helping
them
shine.



From the President/CEO

Let It Shine...

It's cold and gloomy. Clouds are overhead and the sunshine is hidden. Walking down the sidewalk, my eyes are down and my head covered. Clutching my coat, I keep walking straight ahead. Sound like a winter day? This might be every day for a child that is abused and neglected. This might be every day for a child struggling with emotional or mental health challenges, or a family that just doesn't seem to be working together.

When a child first connects with the Tennyson Center for Children, they bring many clouds and many questions. They wonder why they are here and what will be different about this place? Who are these people and can I trust them? Will I be laughed at in my new classroom? Will I be hit for saying the wrong thing? Will I be safe? They bring with them the clouds of their past and their sunshine is hidden.

These are the children and families that you and I invest in at this place called the Tennyson Center for Children. We see the clouds they bring and accept these kids for who they are and where they come from. With your help we work with them to start clearing their clouds, and these kids begin to shine. Brighter and brighter they shine. And as they shine these kids return to their natural or foster homes and to their public schools. And last year with your investments together we helped hundreds of kids and families bring sunshine back into their lives.

This year the sunshine came back to a 13-year old girl who had brought with her the clouds of 14 prior foster homes, and who has found through Tennyson Center a mentor that is now becoming her Mom. This year an 8-year old boy who could not sit quietly for 10 minutes now shines with a volunteer "reading buddy" as they read together weekly for an hour. And recently a group of Tennyson teenagers organized a bake sale to raise money for their leadership class, sharing their sunshine by helping others.

For nearly 110 years you and our staff have partnered together to help clear the clouds away for thousands of children and their families. Your investments of time, talents and treasures have helped children shine, sometimes for the first times in their lives. Our staff could not do what they do, without the sunshine that each of you shares with them. Thank you all for investing in children, and helping to clear away their clouds so that the sunshine may return to their lives!

Rod Witte, President/CEO

Tennyson Center for Children

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Programs and Services

Residential. Tennyson Center for Children (TCC) provides five residential cottages for children and youth ages 5 to 18 who have experienced severe trauma, abuse and/or neglect. We believe that with the proper support, children and families possess the capacity to heal. It is our role to help children and families identify what strengths they possess and aid them in building these skills and resources to overcome obstacles and live empowered lives. Our programs include intensive therapy, education, recreation, spiritual growth, social skills development, and independent living skills, all in the context of family and community. We believe children should live with a family, preferably their own whenever possible, so our focus remains on preparing the child and family to be reunited as soon as safety can be assured. Our clinical services center on evidence based treatment interventions that understand the needs of traumatized children and families. Our short-term program at the Special Services Unit provides emergency service to children and their families during a mental health and/or behavioral crisis as an alternative to a hospital emergency room. The goal is a three to ten day crisis intervention and stabilization while connecting clients to community services.



Education Services and Day Treatment. Tennyson Center's on-grounds, K-12 school continues to be a leader among alternative school sites. Accredited by AdvancEd (formerly North Central Association of Colleges and Schools (NCA)), the program utilizes special and regular education teachers to provide individualized educational planning for each student. The school offers elementary and secondary educational services for residential, day treatment, and public school students. Public school placement and stabilization in the least restrictive school environment is the goal for each student; additionally, a comprehensive and individualized school transition plan is developed and implemented in conjunction with the student's school district. Tennyson Center's school also focuses on building strengths for each student utilizing the Positive Behavioral Interventions and Supports (PBIS) program. Additionally, we offer a unique self-contained classroom for 7th - 12th grade students, focusing specialized instruction and treatment for students with a dual diagnosis of intellectual disabilities combined with specific mental health and/or behavioral challenges (including children with Autism).



School-Based Education Services. TCC's collaboration and partnership with local public school districts allows service delivery for students which help them successfully maintain public school placement. TCC's Day Treatment classroom at Mark Hopkins Elementary School in Littleton, CO serves Englewood, Sheridan and Littleton school districts. TCC also provides consultation and behavioral and therapeutic services to school districts from across the state.

Community-Based Services. In our fastest growing program, TCC offers a number of Community Based Service (CBS) options to children and families to assist in prevention of out-of-home placement or reunite a child and family after an out-of-home placement. We work together with the referring agency and family to increase child protection and safety, reduce family conflict, address mental health needs, and stabilize basic needs. Tennyson professionals work with the entire family, focusing on their needs and life within the community. Evidence based treatment interventions combined with case management, behavior management support, and when needed spiritual support and advocacy. Spanish-speaking and culturally-specific home-based services are provided by our team of bilingual staff.

Experiential Learning. Experiential learning is woven into many aspects of Tennyson's services for youth through community-based activities, family participation, community volunteers, and creative on-grounds programming. Yoga classes, recreation groups, faith and spiritual activities, and music are just a few examples. Our Challenge by Choice program, a unique summer day treatment class, is based in experiential learning to assist children in emotional and behavioral stability and health through hiking, rafting, camping, team building and outdoor wilderness activities.



The Year in Review

2013 was a successful year delivering client success, strong programs and flexible services for the growing needs of clients and referral sources. Our referral sources are evenly distributed between child welfare, school districts and Medicaid. We served 490 children and approximately 1573 family members. We measure our success by looking at three factors; 1) Did a child leave our program to enter a less restrictive setting for living or school, 2) Are they able to be educated in a public school setting, and 3) Over time are they still in the same living setting and school. Using this criteria, during the past year we discharged 289 children with an average 70% successful discharge rate. For the other 30% we facilitate their continued treatment in other more appropriate programs toward a successful outcome. Tennyson remains strong, as we offer a continuum of care and flexible services for each individual child's needs. Tennyson's delivery of unique program components such as chaplaincy, volunteer activities, mentors, community integration, seven day-a-week therapy and bilingual services, help create a strong comprehensive experience for the child and family.



Fundraising and Development

You all have made 2013 another amazing year for the children! Each of you is a critically important member of a community that makes children a priority and truly does changes lives and gives hope. As we begin our 110th year of service to children and reflect on our 109th, I am so thankful you continue to be a part of our journey to serve children who have had such a difficult start in life. You will notice on the chart on the financial page that you are a part of a legion of 3,731 donors that contributed to over 50% of the revenues received for our services to the children this past year.

2013 also saw the successful wrap up of our SAFELY HOME campaign aimed at securing ownership of our campus and building our reserves and endowment in order to assure our continuing of our mission of service to children. During this three year campaign you helped us to raise over \$11,300,000 in gifts and pledges toward this effort for the kids! That is an amazing testament of your commitment to the children.

Legacy giving continues to be a huge blessing in our efforts on behalf of the kids. This past year saw the passing of several dear friends of our Tennyson community who had planned for the children in their estates. Preparation such as this by our supporters continues their giving to the children beyond their lifetime. I would ask you if you would consider the children we serve as you plan for your estate?

Whatever your involvement with our efforts to serve the children this past year, through your annual support, SAFELY HOME or legacy planning on behalf of the children, thank you so much for making them a priority in your life! You have truly made a difference by helping to “change lives and give hope” to many children and their families.

Bob Cooper, Chief Development Officer
Tennyson Center for Children



Community Support

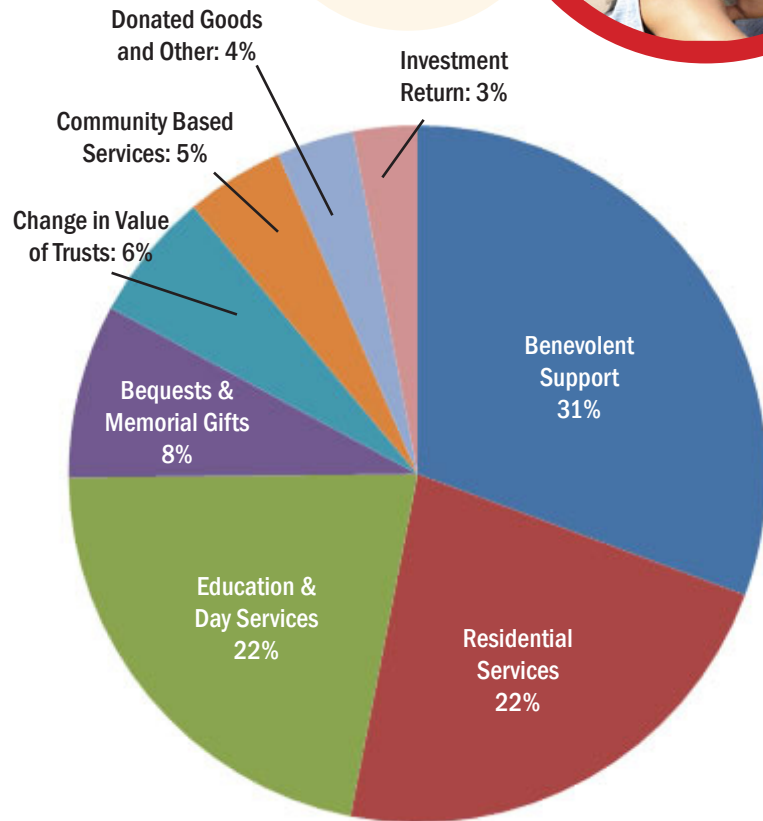
In 2013, our supporters generously gave a total of \$4,980,006 in donations to support our annual needs. Of this, TCC's annual events raised \$1,592,785. Online gifts through our interactive website brought in nearly \$120,000. \$1,353,926 came in from local foundation gifts, board giving reached more than \$560,000 and TCC staff gave \$35,510. Our dedicated corps of over 1,000 volunteers donated more than 16,000 hours of their time to help hundreds of Colorado's at-risk children.

Finally, we completed our SAFELY HOME campaign this year which has raised a total of \$11,394,225.





Revenue & Support

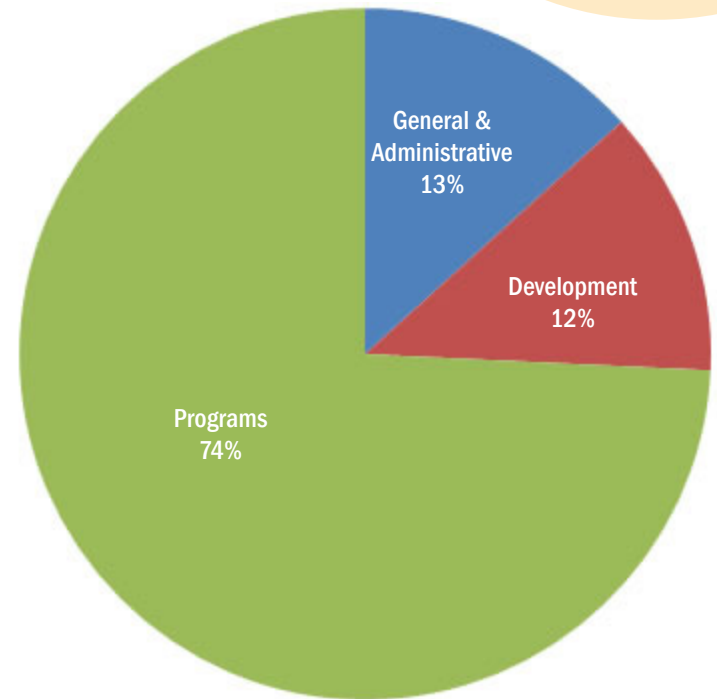


Benevolent Support 31%	\$3,678,828
Residential Services 22%	\$2,695,154
Education & Day Services 22%	\$2,611,311
Bequests & Memorial Gifts 8%	\$968,980
Change in Value of Trusts 6%	\$719,081
Community Based Services 5%	\$547,823
Donated Goods and Other 4%	\$426,727
Investment Return 3%	\$358,616

Total Revenue & Support

\$12,006,520

Operations



General & Administrative 13%	\$1,328,316
Development 12%	\$1,245,834
PROGRAM Residential Services 36%	\$3,573,265
Education & Day Services 29%	\$2,935,443
Community Based Services 9%	\$914,145

Total Expenses

\$9,997,003

Change in Net Assets from Operations: \$2,009,517
 2013 Safely Home Contributions: \$353,135
 Change in Total Net Assets: \$2,362,652

Note: Percentages in the charts have been rounded and may not add exactly to 100%.

Our Generous Donors (Cash gifts made between January 1, 2013 and December 31, 2013)

\$100,000 or greater

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Robert and Kathy Clark
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Denver Active 20-30 Children's Foundation
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Legacy Global Foundation
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Virginia L. Hargraves
Gladys Harkness
Otis and Lois Hart
Gay and Diana Hatler
C. Hawley
Elizabeth Hayden-Jenkins and Steve Jenkins
Paul and Iva Hendricks
Sandra Hergenreder
David and Lysa Holmes
Alan and Betty Howard
Charles and Margaret Hunter
Dorothy Isaak
Lloyd and Marjorie Johnson
Paul and Deborah Jonas
Kenneth and Judy Juengst
David and Donna Killen
Nancy L. Kurtz
Mary Kay Kussmann
Eleanor M LaGree-Hubbell
Joyce M. Lang
Emery and Ruth Leathers
Betty L. Leeson
Hope Leighton
Donna J. Lewis
Paul Lewis
Charles L. Lindberg
Laura Love

Esther Marinoff
Arleigh and Frances Markee
Andrea Marsh
William and Marlys Marshall
Jack and Norma Martin
Bill and Roberta Martin
Dave and Suzanne Marty
Martha Mason
Paul and Karen Maurer
Melba M. Mayall
Richard L. McCall
Bobbi McElfresh
Georgia McGee
Lea McKerrow
John and Mercedes McKiernan
Carolyn M. McMillan
Mary Meacham
Brenda Miller
Edwin Miller
Linda Mondt
Lane and LaDonna Moore
Ronald and Joanne Morton
Edith C. Moss
Terry and Mary Motsinger
Jane Murphy
Floyd and Joanne Murray
Richard and Donna Murray
Patricia Newton
Thomas and Patsy Nix
Donna O'Keefe
Thea Otterson
Gail Parsons
David and Janet Pasque
Norma Piccone
Marjorie Pinson
Lavonda Pointer
Judy Pree
Jim and Von Prichard
Hazel T. Ransom
Sheila Ray and Leon Mason
Vera C Rees
Edward and Jean Robertson
Imo V. Robertson
Norma Robinson
Bessie Rockwell
Dan and Beverly Rogers
Ruth Rumley
Donald and Bev Sarton
Mike and Betty Sass
Nancy L. Scheer

Michael and Pat Schene
John and Arlene Schierholz
Mary E. Schmidt
Robert and Phyllis Schulhoff
Victor and Deloris Schwarz
Grice E. Sexton
Jane R. Simon
Joseph and Chloe Sinisi
Patricia A. Snepenger
Rosemary Snyder
Lloyd and Velma Sparks
Martha Spears
Russ and Jan Stacey
David and Evelyn Stark
Faith Stephenson
Florence Sterling
Ray Stockham
Richard and Ruth Stone
Robert and Margaret Stookesberry
James E. Strain
Edward E. Tennant
Melvin and Judith Terrel
Dean Thompson
Nate and Jennifer Thompson
Billy and Linda Thorne
Ruth Tilsley
Alice Wade
Steve and Jeanette Walgren
Herbert Weidman
James West, Jr.
Dale and Carol Wheeler
Elsie Wheeler
Karen Wibrew
Richard and Carol Will
Clayton D. Wood
Beulah M. Yant
Marjorie Zander

Named Endowments

Bethany Christian Church
Shirley A. and Don D. Brewer
Lena and Willard Cobb
Leona and Clarence V. Coleman
Sadie Danks
Linda S. Darling
Victor G. DiLeo
James T. and Blanche A. Donovan
Marjorie and Dale Eppley
Louise Harris
C. E. Hawley

D.D. and Lila Haworth
Charles W. and Ruby Houchens
John and Alma Killen
Melvina Killion
Harry W. Lawrence
Paul W. Lewis
Ivalee H. McCord Long
Robert L. and Betty A. Manning
John and Jeannette McKiernan
John and Mercedes McKiernan
Cindy McKinney
Emma Miller
Helen M. and Clayton T. Milloway
Dr. Rex and Marie S. Murphy
Patricia A. Odum
Mary L. Parks
Gerald H. Phipps
Leo J. and Hilda B. Ritter
Imo V. and Wilbur F. Robertson
Jane R. and James Simon
Dorothy L. and Dr. Norman R. Stacey, Sr.
James H. Tilsley
Carl A. and Betty Valentine
Valley Heights Christian Church
Mr. and Mrs. Charles J. Watkins
Rev. J. Allen Wheeler

Safely Home Donors

Christian Women's Fellowship
First Christian Church
Martin and Kimberly Garrity
Helen A. Goering
Betty J. Grim
Kenneth and Tamara Jo Knight
James R. Lorensen
Betty A. Mohneney
Robert W. Newton
Glenn Radinsky
Rosalie R. Ross
Donna K. Shawn
South Suburban Christian Church
Jerry and Carol Zanker

Volunteering at Tennyson Center

Our corps of volunteers is one of our most valuable assets at Tennyson Center for Children. Every year, nearly 1,500 volunteers donate as many as 20,000 hours in a variety of capacities including working with the children, assisting teachers in the classrooms, assisting with event planning and mentoring a child. Below is just a sampling of some of the people who have helped out over the past year. Without everyone's dedication, we would be unable to continue our mission of service to the children of Colorado.



Above: Recording duo Bettman & Halpin hosted a series of music workshops with the TCC kids; Below: every summer, several church mission and youth groups come to TCC to help out. Pictured here is the group from First Christian Church in Duncan, Oklahoma.



Above: For nearly 40 years, Eileen Phares (left) and Margaret Stookesbury have hosted the TCC quilt sales held twice a year. These amazing ladies have singlehandedly raised nearly \$300,000.



For several years, student volunteers (above and below) from Regis Jesuit High School have dedicated countless hours volunteering at TCC as part of their community service requirements.



Third-Party Events

A third-party event is a fundraising activity that benefits Tennyson Center for Children but is created, coordinated and executed by individuals, businesses or organizations independent from TCC. These wonderful events have grown in popularity and frequency over the years. We are grateful to all the people who have contributed to the success of these events in 2013.



2013 marked the third year of the Highland Running of the Bulls, where the Rocky Mountain Roller Gals play the part of the "bulls" as they chase runners down 32nd Avenue in Denver's Highlands neighborhood.



Above: The Northsiders of Denver host an annual summer car show to benefit Tennyson Center for Children. Below: Every April during Child Abuse Prevention month, Happy Cakes Bakeshop features cupcakes that have been named by the kids at Tennyson Center with proceeds from sales donated back to TCC.



Orion's Birthday Bash Benefit



Above: Country music sensation J.T. Hodges was the headliner at the 4th annual Mile High Country Q & Brew. Below: Tennyson Center is the beneficiary of several third-party golf tournaments during the summer.



And thanks to our many corporate volunteers!

Without the help of our corporate sponsors, much of our work would be impossible. A large portion of our volunteer base comes from the staff of local businesses and corporations as well as other non-profit organizations who donate their time to help with a variety of activities, including event planning and sponsorship, cottage sprucing and renovation and campus improvements. The photos on the next two pages represent just a small percentage of all of the dedicated businesses and organizations that have so generously involved their staff with the mission of Tennyson Center for Children.



Above: Employees from Anadarko build a series of playground steps from large flagstone slabs. Below: AIMCO staff members prepare the grill for an outdoor BBQ with the kids on a warm spring day.



Above: Tennyson CEO Rod Witte with Rebecca Rallis and Christie Isenberg from Concerts for Kids (CFK) along with Denver Mayor Michael B. Hancock at the TCC holiday party, presented by CFK, who also led our cottage renovation efforts, complete with new cabinetry, carpet and furniture. Below: Employees from Ritchie May take a break from a busy day of campus landscaping and gardening.



Below: ConAgra employees collect hundreds of cans of food for the kids in our care.



Leading Corporate Supporters



Businesses working together on behalf of our mission and the children we serve

In a busy world, where the focus seems to always be on the bottom line, it's rare to see companies set that aside and take a step forward to take a stand for something they believe in. At Tennyson Center, we are so fortunate to have a wide spectrum of corporate partners who impact our community on a daily basis through their commitment to the children throughout Colorado.

We are honored to work with corporate partners in a variety of fields and we are especially grateful to the oil and gas industry for coming together as a group to do something remarkable - they are able to set aside their competition and work together for the greater good of the kids at Tennyson Center and they do it with a genuine hope for a better future for our children. The oil and gas industry is the backbone of our FORE! OUR KIDS GOLF CLASSIC, which boasted a record \$587,000 in 2013. This remarkable event is able to find that success through the leadership of Ted Brown at Noble Energy, who has encouraged others in the industry to take notice of the plight of children in our state and to do what they can to make a difference....and they answered his plea to care for our most precious resource by offering their support at an inspirational level!

All of our corporate partners are amazing and have helped us in a variety of ways - from hosting third party events, to sponsoring our events or even offering their own time and energy to help with campus maintenance and entertaining the kids....we couldn't do the work we do without their incredible support and we are grateful beyond measure to our corporate friends for their commitment to the children!

OUR MISSION

Tennyson Center works with children, youth, and their families to overcome a variety of life crises, including abuse and neglect.

Our community of professionals and advocates are dedicated to providing competent and caring treatment and education, both at our campus and within the community.

The agency provides services to children and families regardless of religion, creed, age, race, color, gender, national origin, sexual orientation, gender expression, disability status, or military status.



2950 Tennyson Street | Denver, CO 80212-3029
303.433.2541 | Toll Free 1.877.224.8223
www.tennysoncenter.org or www.childabuse.org
Rod Witte, President/Chief Executive Officer

