

Imagine

A WORLD...





Letter

from the President and CEO

How a Caring Community can Change the World

Dear Friend,

Imagine a world in which there would be no need for Tennyson Center for Children at Colorado Christian Home. Every day I try to imagine what might bring that day closer to reality. Some of you have heard me quote an unknown source who said, "If you are working on a problem that can be solved in your lifetime...you aren't thinking big enough!" I believe that at Tennyson, we are thinking big enough because we clearly see much more to be done for hurting children. In fact, I believe it is our responsibility to continually look around our community and discover the needs of children and then to create programs designed to meet those needs. We have completed 108 years of service to children and families because we have continued to find those needs and adapt our services to meet them.

I know that we are only able to do this because you have made the children and families we serve a priority in your life. You volunteer your time, you share your expertise, you generously give of your resources, and many before you have left a legacy gift in their estate plan. You are committed to the notion that every hurting child who comes to our door for care, treatment and education deserves a quality program to meet their ever-increasing needs. You know that our team of dedicated staff can't do it alone and that a volunteer brings something very special, which only a volunteer can bring. You know that a strapped-for-cash government alone cannot provide funding for the kinds of quality services which these children deserve.

Elsewhere in this report you will read about our SafelyHome Campaign aimed at securing the next 100+ years for the children and families. As that campaign completes its public phase of this very successful effort over the next few months, I imagine an agency that continues to search for and provide new ways to help children and families in need. I also imagine and am so thankful for the community of caring people who continue to support the effort and see these children as their responsibility.

You, as a part of a caring community, are helping to shape the future of our world. Let's continue to let our imaginations soar, to make the possibilities a reality and, together, know that we're changing the world in which we live--and which our children will inherit tomorrow.

Thanks for all you do.

Bob Cooper, President and CEO

Tennyson Center for Children at Colorado Christian Home

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"I've learned that life isn't about waiting for the storm to pass; it's about learning to appreciate the rain."

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Clinical Director of Residential & Day Services

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Executive Administrative Assistant

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The Year in Review

During fiscal year 2011, we served more than 300 children, with 267 of those children receiving successful discharges. We also served more than 1,000 family members in our programs.

The continued challenge of State and Federal funding cuts impacted utilization of residential services statewide. However, Tennyson's focus on improved management of service utilization in addition to expansion of community-based care has opened doors for access of services in tight budgetary times. And of course 2011 demonstrated another year of committed staff and dedication to TCC's mission.

"I've learned that no matter what I've been through in my life, I can still act goofy, have fun and just be a kid."

Programs and Services

Residential. Tennyson Center for Children (TCC) offers four residential cottages providing milieu therapy and individualized treatment plans for youth ages five to 18 years old with a community-based and family-focused perspective. The programming utilizes interventions focused on areas of therapy, education, health, recreation, spiritual growth, social skill development, independent living skills, and healthy relationships. The strengths-based treatment philosophy is integrated through all components of treatment. Focus remains on shorter lengths of stay and bridging services of care to lower levels so that families may be reunited or that youth may move or return to a natural community setting. One of the four cottage programs, Stepping Stones, serves the adolescent population requiring emergency care during crisis, stabilization to return to the community, or more comprehensive long-term individualized care.

Education Services and Day Treatment. TCC's on-grounds school continues to be a leader among alternative school sites. Accredited by the North Central Association of Colleges and Schools (NCA), the programming utilizes special and regular education teachers to provide individualized educational planning for each student. The school offers elementary and secondary educational services for residential, day treatment, and public school students. Public school placement and stabilization is the goal for each student; a comprehensive and individualized school transition plan is developed and implemented in conjunction with the student's school district. This past year demonstrated a strong day treatment census with referrals from an increasing array of county social services, school districts, mental health agencies, and insurance companies. TCC's on-grounds school is one of the only alternative facilities that utilize the Positive Behavioral Interventions and Supports (PBIS) program.

School-Based Education Services. TCC's collaboration and partnership with local public school systems allows service delivery for students which helps them successfully maintain public school placement. TCC's Day Treatment classroom at Mark Hopkins Elementary School in Littleton, CO serves three school districts, offering a specialized day-treatment program. Our staff also serves Public School Support Specialist (PSSS) within Douglas County School District. This program utilizes PSSS to bring short-term interventions to the student's natural classroom setting as well as to assist with behavior-management

training for the staff involved. School districts also refer to TCC for consultation and provision of behavioral and therapeutic services.

Community-Based Family Service. TCC offers a number of community-based programs to serve children and families when the driving philosophy is to provide prevention and intervention in the child's home and/or school to avoid more intensive and restrictive placements. We work together with the referring agency and family to increase child protection and safety, reduce family conflict, address mental health needs, stabilize basic needs, and successfully reunify a child with the family after out-of-home placement. Staff utilizes the family systems approach, focusing on the family and its adaptation to the community. Treatment interventions include therapy, case management, behavior management support, and advocacy. Spanish-speaking and culturally-specific home-based services can be provided by our team of bilingual staff.

Positive Behavioral Interventions and Supports. TCC's school is a leader of alternative school sites in Colorado utilizing a nationally researched and effective behavior support program. The national model of Positive Behavior Support (PBS) is a "broad range of systemic and individualized strategies for achieving important social and learning outcomes while preventing problem behavior" (PBS Manual, Sugai and Horner, September, 2005.) The data derived from the behavioral tracking system assists with individualized interventions for clients. Currently, we are recipients of two grants which will help to further expand our PBIS interventions in the school and with families for in-home utilization. There is successful implementation of the program in our residential units.

Experiential Learning. Experiential learning is woven into many aspects of Tennyson's services for youth through community-based activities, community volunteers, and creative on-grounds programming. The weekly REC groups for residential kids involve activities such as dance, arts, music, and sports. The Challenge by Choice program, offered to a core group of youth in the summer, is based in experiential learning to assist them in emotional and physical growth through hiking, outdoor wilderness activities, and camping.

Volunteers

Going Above and Beyond: Bill and Vee Tooley

Our volunteers are the backbone of everything we do at Tennyson Center for Children. Without their extraordinary efforts, we could never fulfill our mission of service to so many children in need. While we wish we could feature every single person who has ever volunteered their time in service of the kids in our care, one couple best illustrates the selflessness and dedication of our entire volunteer force.

Bill and Vee Tooley have been a part of the Tennyson Center family for over a decade. We asked Vee to tell us, in her own words, a little bit about the time she and her husband have given in support of the work we do.

I started volunteering at Tennyson Center (TCC) in 2001. I had seen a notice in our church bulletin that TCC needed a volunteer to help out in the development department putting together fund raising dinner packets and other types of office work. I thought to myself, "I could help do that, I like office work." I was working part time at 1st Bank of Colorado and I knew they also donated time and money to TCC so I went in for an interview.



It was a good fit! The staff was so appreciative and nice! I helped doing a variety of different projects and was asked at Christmas time if I would like to help out with the Operation Santa program, wrapping gifts for the children in the cottages and also the classrooms. Since then, Operation Santa—or, as we call it, Op Santa—has become much bigger and better! Now they also give to families of the Community

Based Services program as well as children who attend school at Tennyson.

Operation Santa is a big project! It's like a giant jig saw puzzle. So many pieces have to fit together just right to make it work. There are so many different wish lists of the children. Then it takes so many donors to supply the gifts and money.

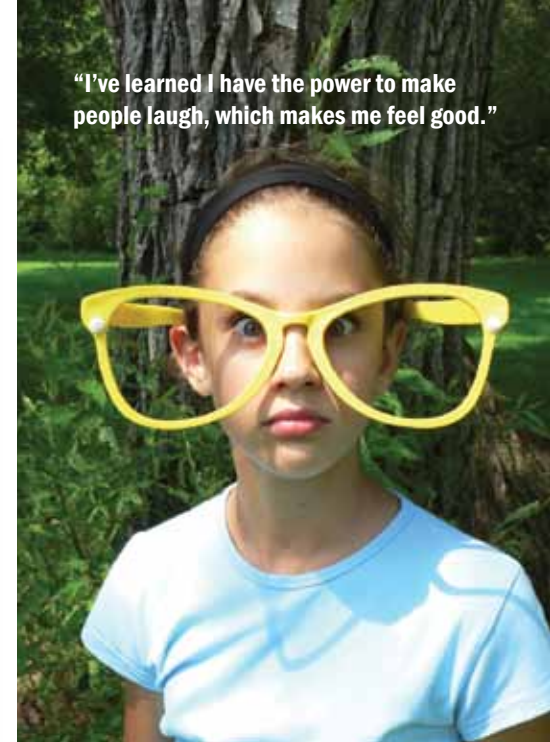
Then, getting the gifts to TCC for matching and cataloging. Next comes the gift wrapping and distributions to the families. It didn't take long to realize we could use more help. Those gifts are heavy and have to be handled several times. So I asked my husband Bill if he would like to help out. What a blessing to have a strong man willing to help! I also asked family, friends and neighbors if they like to wrap gifts. The response was wonderful—and fun.

I have to tell you of an incident from a couple years ago. I just happened to stop in at TCC the week between Christmas and New Years. School wasn't in session since the kids were still on Christmas break. As I was waiting for the elevator, two little girls came walking down the hall with their adult female supervisor. Each little girl was pushing a baby doll stroller, with matching diaper bag and parasol. Each had their baby dolls snuggled into their strollers. These were the gifts they got for Christmas through the Op Santa program. The looks on their faces gave me pure JOY! I realized that Bill and I had played a part in giving them that sense of happiness. The satisfaction I felt is more than I could describe.

TCC does a wonderful job with these children who so desperately need a safe and loving place. Bill and I have witnessed many situations where we see the patient and caring environment the staff at Tennyson provides. It is our pleasure to help out where ever we can for these children.

Anyone who has witnessed these troubled kids, and then sees the incredible improvement in them as they begin before they leave TCC and move on with their lives, would be hard pressed not to support Tennyson Center for Children in some way.

"I've learned I have the power to make people laugh, which makes me feel good."



Community Support in 2011

In Fiscal Year 2011, our supporters generously gave \$3,230,344 in donations to support our annual needs. Additionally, TCC had continued success with "Safely Home," our \$15 million capital and endowment campaign which raised \$4,309,060 and allowed us to purchase the campus on which we have resided for over a century. TCC's annual events raised more than \$1,082,096. Online gifts through our interactive website brought in nearly \$130,000. Local foundation gifts exceeded \$2,000,000, board giving reached \$793,360 and TCC staff giving reached \$65,659. And finally, our dedicated corps of over 1,000 volunteers donated more than 18,000 hours of their time to help hundreds of Colorado's at-risk children.

Our generous donors

Cash gifts made between October 1, 2010 and September 30, 2011

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"I've learned that sometimes just knowing someone cares is all you need to feel better."

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"I've learned that I'm a good person."



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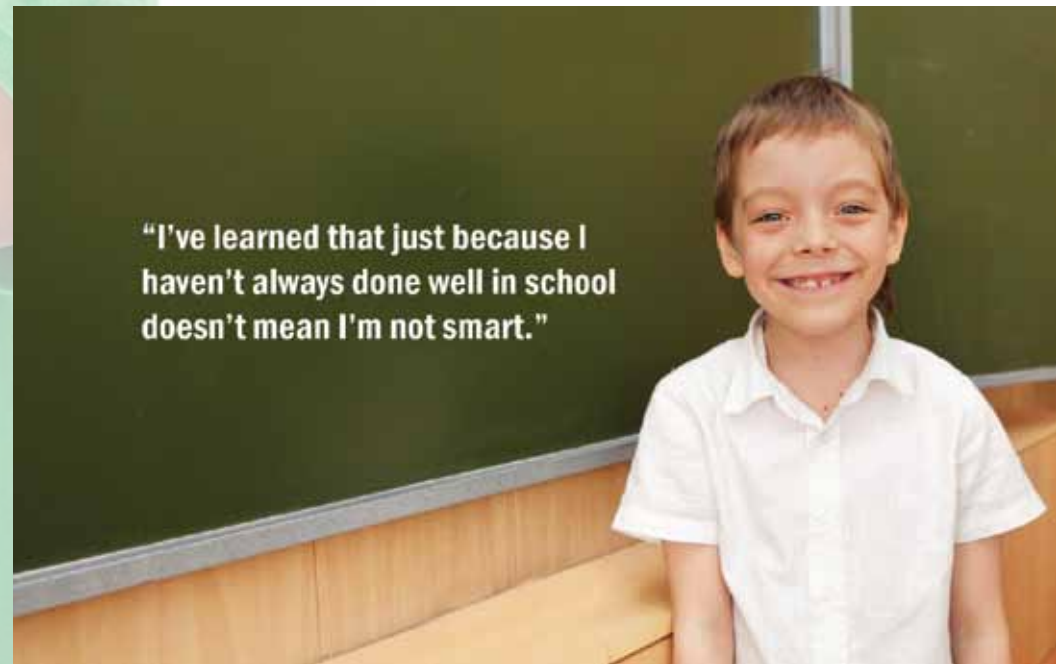
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"I've learned that I can
make it to the top of
any mountain I try to
climb."



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Denver Community Church, Denver
South Broadway Christian Church, Denver
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Christ Congregational Church, Denver
Central Rocky Mountain Region, Denver
Harvey Park Christian Church, Denver

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Highland Park United Presbyterian Church, Denver
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Bethany Christian Church, Denver
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Central Christian Church, Denver
Brown Baggers Group, Central Christian Church, Denver
Christian Women's Fellowship, Central Christian Church, Denver
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Kum Dubl Class, Central Christian Church, Denver
Faith Lutheran Church, Eaton
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Evergreen Christian Church, Evergreen
Heart of the Rockies Christian Church, Fort Collins
Berean and Disciple Sunday School Class, Christ Center Community Church, Fort Collins
First Christian Church, Fort Morgan
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Christian Men's Fellowship, First Christian Church, Grand Junction
Christian Women's Fellowship, First Christian Church, Grand Junction
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South Suburban Christian Church, Littleton
Alpha to Omega Sunday School Class, South Suburban Christian Church, Littleton
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Christian Women's Fellowship, South Suburban Christian Church, Littleton
Galileans Class, South Suburban Christian Church, Littleton
First Christian Church, Loveland
Mary Circle, First Christian Church, Loveland
Rachel Group CWF, First Christian Church, Loveland
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First Christian Church, Monte Vista
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Women's Fellowship, Northglenn United Church of Christ, Northglenn
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First Christian Church, Rocky Ford
Salida Community Christian Church, Salida
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First Christian Church, Sterling
Christian Women's Fellowship, First Christian Church, Sterling
Dayspring Christian Church, Windsor
First Christian Church, Wray
Christian Women's Fellowship, First Christian Church, Wray

Churches in Kansas

Central Christian Church, Arkansas City
Disciples Women's Fellowship, Central Christian Church, Arkansas City
Christian Women's Fellowship, Atchison
Disciple Women, First Christian Church, Atwood
Disciples Women's Fellowship, Augusta
Christian Church Women, First Christian Church, Canton
Disciple Women, First Christian Church, Chanute
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Christian Women's Fellowship, First Christian Church, Clearwater
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Christian and Congregational Church, Eureka
Christian Women's Fellowship, Fort Scott
Christian Women's Fellowship, Fredonia
Galva Christian Church, Galva
Disciple Women's Fellowship, Galva Christian Church, Galva
Christian Women's Fellowship, First Christian Church, Goodland
Disciple Men, Christian Church in Kansas, Great Bend
Christian Women's Fellowship, First Christian Church, Great Bend
Friendship Class, First Christian Church, Great Bend



"I've learned that for the first time in my life, I can hope."

Joy Group KDW, First Christian Church,
Great Bend
New Day Group, First Christian Church,
Great Bend
First Christian Church, Haysville
Christian Women's Fellowship, First Christian
Church, Hiawatha
Sunday School, First Christian Church,
Horton
Groveland Christian Church, Inman
Christian Women's Fellowship, Jewell
Christian Church, Jewell
Christian Women's Fellowship, Emerson Park
Christian Church, Kansas City
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Kensington, Kensington
Kansas Disciples Women, First Christian
Church, Kinsley
First Christian Church, Lakin
First Christian Church, Leavenworth
Christian Women's Fellowship, First Christian
Church, Lebanon
First Christian Church, Louisburg
First Christian Church, Lyons
Happy Partners Class, First Christian Church,
Lyons
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Church, McPherson
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Christian Women's Fellowship, Mulvane
Christian Church, Mulvane
Fellowship Class, First Christian Church,
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First Christian Church, Osawatomie
United Christian Church, Osborne
Christian Women's Fellowship, First Christian
Church, Ottawa
Christian Men's Fellowship, First Christian
Church, Phillipsburg
Christian Women's Fellowship, First Christian
Church, Phillipsburg
First Christian Church, Phillipsburg
First Christian Church, Pratt
Disciples Men, First Christian Church, Pratt

Belmont Boulevard Christian Church, Salina
First Christian Church, Salina
Christian Women's Fellowship, First Christian
Church, Salina
Friendship Class, First Christian Church,
Salina
Christian Women's Fellowship, First Christian
Church, Scott City
Loyal Daughters CWF, First Christian Church,
Smith Center
Disciple Women's Fellowship, First Christian
Church, Stafford
First Congregational Church, Topeka
First Christian Church, Topeka
Christian Women's Fellowship, Topeka
Shelton Memorial Christian Church, Ulysses
Christian Women's Fellowship, Shelton
Memorial Christian Church, Ulysses
Christian Women's Fellowship, First Christian
Church, Utica
First Christian Church, Utica
First Christian Church, Wellington
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Woodridge Christian Church, Wichita
New Hope Christian Church, Wichita
Christian Women's Fellowship, Wichita
Christian Women's Fellowship, Oakview
Christian Church, Wichita
Wilmore Federated Christian Church,
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Church, Yates Center
First Christian Church, Yates Center
CIC Class, First Christian Church,
Yates Center

Churches in Montana

Central Christian Church, Billings
First Christian Church, Billings
Disciples Women, Grand Avenue Christian
Church, Bozeman
Christian Church in Montana, Great Falls
Central Christian Church, Great Falls
First Christian Church, Helena
Christian Women's Fellowship, First Christian
Church, Helena
Joliet Christian Church, Joliet
Central Christian Church, Kalispell
First Christian Church, Missoula
Whitefish Christian Church, Whitefish

Churches in New Mexico

First Christian Church, Alamogordo
Christian Women's Fellowship, First Christian
Church, Alamogordo
Los Altos Christian Church, Albuquerque
Monte Vista Christian Church, Albuquerque
First Christian Church, Artesia
Christian Women's Fellowship, First Christian
Church, Artesia
Christian Women's Fellowship, First Christian
Church, Carlsbad
Bethany Christian Church, Farmington
Christian Women's Fellowship, Bethany
Christian Church, Farmington
First Christian Church, Santa Fe

Churches in Oklahoma

First Christian Church, Duncan
Midwest Boulevard Christian Church,
Midwest City
Woodlands Christian Church, Ponca City
East Side Christian Church, Tulsa
Parables Class, East Side Christian Church,
Tulsa

Churches in Wyoming

T.H.E. Class, First Christian Church, Casper
First Christian Church, Casper
First Christian Church, Cheyenne
Christian Men's Fellowship, First Christian
Church, Cheyenne
Christian Women's Fellowship, First Christian
Church, Cheyenne
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Christian Women's Fellowship, Arlington
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Safely Home

the Capital and Endowment Campaign at Tennyson Center for Children

Imagine a time when children didn't live in six or more foster placements before they receive the help they need.

Imagine a time when kids with learning difficulties are at grade level because they receive the necessary individual attention they need.

Imagine a time when Tennyson Center for Children welcomes ALL the children who need the care they deserve regardless of the availability of state and federal funding.

Imagine a time when families break the cycle of abuse BEFORE it happens. Just imagine!

These are the things we imagine every day at Tennyson Center for Children, and these are the things we are striving to achieve through Safely Home – a Capital and Endowment Campaign.

For more than 108 years, Tennyson Center for Children at Colorado Christian Home has been the life boat for at-risk, abused, and neglected children and their families – first as an orphanage and since 1970, as an accredited K-12 school and residential campus. Children who have endured unthinkable trauma are given a warm and safe place to sleep, healthy food, and clean clothes. During their stay with us, they receive critical special education and mental health treatment and therapy. By changing their lives and giving them hope, we help them begin to imagine a promising future.

We are moving toward preserving this safe haven for children forever. In 2009, Tennyson Center embarked on Safely Home, a \$15 million capital and endowment campaign to purchase the campus and protect its future. In January 2010, we completed the purchase of the campus with the help of a loan from Church Extension, a general ministry of the Christian Church (Disciples of Christ). In January 2011, we paid off the loan and became the owner of the property and agency.

By purchasing the campus and realizing an annual savings of \$350,000 in lease payments, we can now serve more children in need. With this savings, each year we can serve:

- 26 more children in our residential treatment program (based on an average length of stay of six months per child); or
- 160 more children in our day treatment program; or
- 150 more children in our community based program (based on an average length of stay of four months).

Reaching our endowment goal of \$10 million will help even more children with education, best-in-class mental health treatment, and a safe place for them to live when they can't be at home. We are more than two thirds of the way to our goal. As we continue our progress in raising the endowment by the end of 2014, we continue to imagine a time for ALL children to one day know they are Safely Home. Just imagine!

Many people have helped us succeed so far with Safely Home. They are listed on the next page, and we salute each one for their support and generosity.



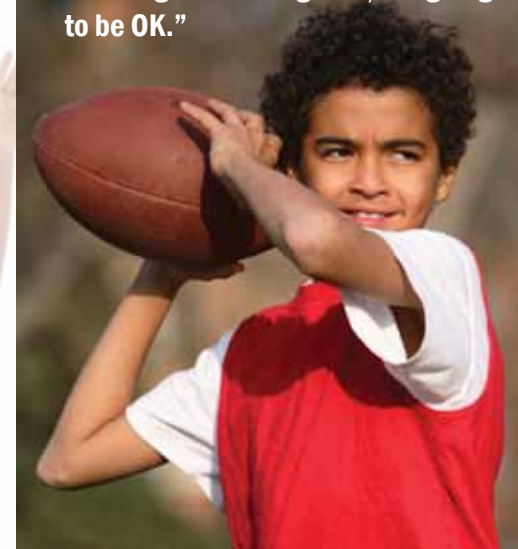
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James Young
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"I've learned that no matter what challenges life brings me, I'm going to be OK."



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Advocating for All of Colorado's Most Vulnerable Children

The Tennyson Center for Children Office of Strategic Initiatives focuses on advocacy and public education that creates and influences public policies, programs and systemic improvements to help children and families overcome a variety of life crises including abuse and neglect.

Since 2004, one of Tennyson's strategic partners in making kids a nonpartisan political priority has been Every Child Matters Education Fund, a non-partisan 501(c)(3) organization, based in Washington, D.C. By hosting the Every Child Matters Colorado Campaign, we have continued to make the needs of children and youth a political priority, promoting the adoption of smart policies for children, youth and families – including reducing child poverty, prevention of child abuse, helping working families with child care, expanding pre-school education and after-school programs, and ensuring that children receive good health care.

Through leadership, lobbying, research and publications, building public consensus, media outreach, and grassroots mobilization, together we promote civic engagement on

the issues impacting the staggering number of abuse and neglect cases in Colorado.

2011 Highlights:

In April 2011, Every Child Matters Colorado and Tennyson Office of Strategic Initiatives, led a collaboration of Colorado nonprofits and agencies serving abused and neglected children, to host a candidate forum in April, National Child Abuse Awareness Month, for Denver mayoral candidates. The forum focused on the needs and outcomes of Denver Human Services as 14% of the nearly 12,000 children in Colorado's foster care system live in the city and county of Denver. More than 100 concerned advocates and Denver citizens attended the forum to hear from seven of the eight candidates for Denver Mayor, including the current Denver Mayor Michael Hancock. Every Child Matters Colorado utilized social media and new media to self-publish the written responses to the forum questions.

Throughout the year, Tennyson has continued to educate and raise awareness in the community through Impact networking

events. We brought together the passion and philanthropic power of child advocates, nonprofit professionals, government employees, faith community and business leaders and policy makers to make the prevention and treatment of child abuse and neglect a priority. Featured speakers at our quarterly networking events included Linda Weinerman, Executive Director for the Colorado Office of the Child's Representative, Kayla McGannon, Colorado Advocacy Director for Stand For Children, and Becky Miller Updike, Colorado Child Protection Ombudsman. We look forward to doing even more in the next year to engage the community and connect Tennyson's dedicated donors and volunteers with our advocacy work on behalf of all of Colorado's most vulnerable children.

Facts

In Colorado, the number of children in poverty has more than doubled since 2000 and the number of children living in extreme poverty (approximately \$11,000 for a family of four) has increased 150 percent (KidsCount! 2011). This change in Colorado's child poverty rate represents the fastest increase in all 50 states so that now, Colorado's childhood poverty rate has climbed to over 16%. The federal government's Fourth National Incidence Study of Child Abuse and Neglect (NIS-4) found that abuse is three times more common in poor families and neglect is seven times more common in poor families (U.S. Department of Health and Human Services, Administration for Children and Families, Fourth National Incidence Study of Child Abuse and Neglect (NIS-4): Report to Congress, January, 2010).

Indeed, this national trend can be found right here in Colorado. During 2010SFY, Colorado received 76,628 reports of possible abuse



or neglect, continuing a trend of growth over the past four years. 11,905 children were removed from their homes and placed with a relative, foster family, in a group home or in a residential treatment center, like Tennyson Center for Children. Tragically, in 2010, 27 children died in Colorado as a result of abuse or neglect. (The Division of Child Welfare's (DCW) Services State Fiscal Year (SFY) 2010 Annual Evaluation Report).

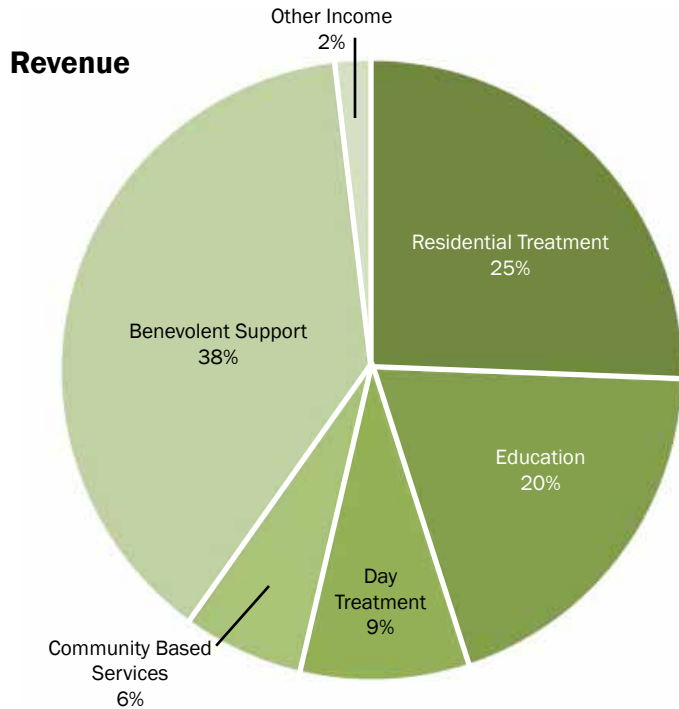
Staff at Tennyson work to educate candidates and elected officials while simultaneously engaging and mobilizing partners, including community groups, schools, parents, grandparents, and child serving professionals through free voter education materials, advocacy trainings, voter registration and education events, and other services to promote civic engagement. These efforts are accomplished by raising the visibility of these issues during the election cycle and urging candidates to support greater investments in programs to address the needs of America's families and our most vulnerable children.

As a result of our leadership, expertise and reputation, Tennyson remains a key stakeholder in poverty reduction, education reform, health care reform, and child welfare reform, often providing the only nonprofit voice at the table representing the unique needs of abused and neglected children growing up in the child welfare system.



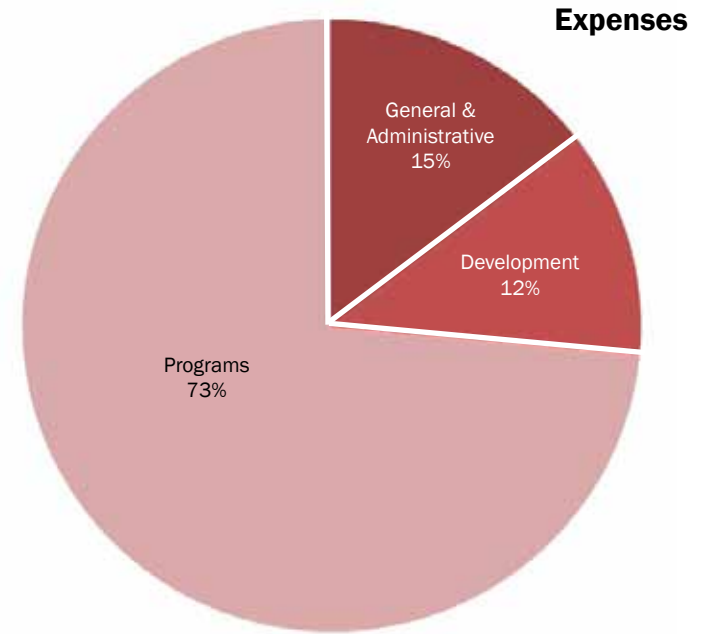
Financial

Activities for Fiscal Year 2011



Operations

Residential 25%	\$2,156,358
Education 20%	\$1,670,792
Day Treatment 9%	\$721,455
Community Based Services 6%	\$531,356
Benevolent Support 38%	\$3,230,226
Other Income 2%	\$172,891
Total Revenue & Support	\$8,483,078



General & Administrative 15%	\$1,313,528
Development 12%	\$1,051,568
PROGRAM Residential 34%	\$2,999,509
Education 27%	\$2,446,922
Day Treatment 6%	\$560,312
Community Based Services 6%	\$576,183
Total Expenses	\$8,948,022

Change in Net Assets from Operations: (\$464,944)

Safely Home (capital and endowment campaign)

Contributions	\$4,309,060
Capital Campaign and Endowment Expenses	\$390,389

Change in Total Net Assets: \$3,319,353

Our Mission

Tennyson Center works with children, youth, and their families to overcome a variety of life crises, including abuse and neglect.

Tennyson Center is a community of people dedicated to serving children and youth and strengthening families. As professionals and concerned citizens we strive to provide competent and caring treatment, education, and advocacy services that are community-based, family-focused, and child-centered.

The agency provides services to children and families regardless of religion, creed, age, race, color, gender, national origin, sexual orientation, disability status, or military status.



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303.433.2541 | Toll Free 1.877.224.8223
www.tennysoncenter.org or www.childabuse.org
Bob Cooper, President/Chief Executive Officer

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